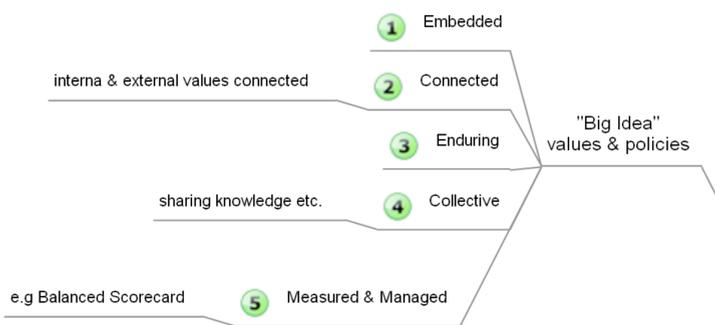


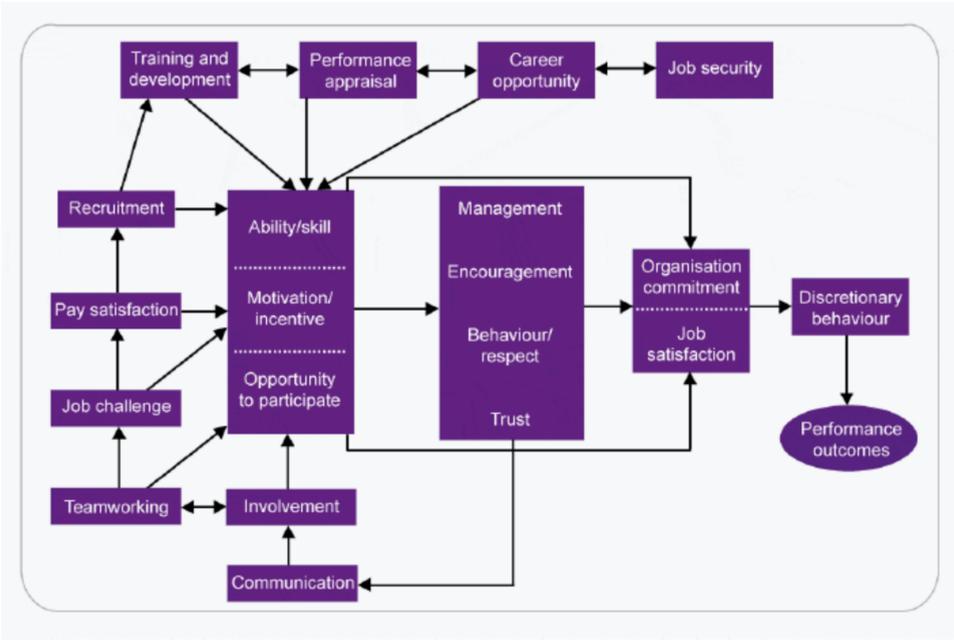
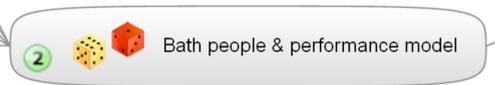
**HR and performance**



Develop discretionary behaviour in employees  
 Commitment & job satisfaction are precursors

**Better to properly implement policies than to introduce new policies**

**"Line managers role for implementation of HR policies pivotal"**



link between employee behaviour & company performance

"Linking" theory

