

What do people want from work?

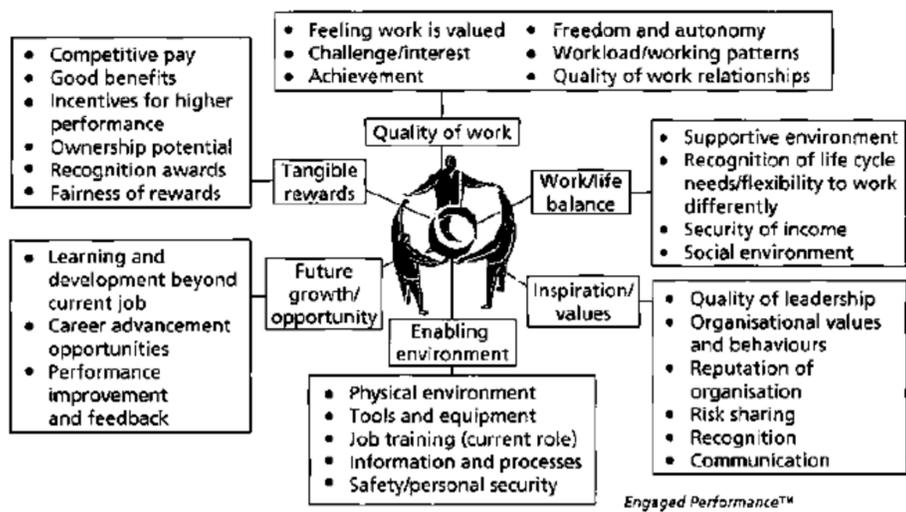
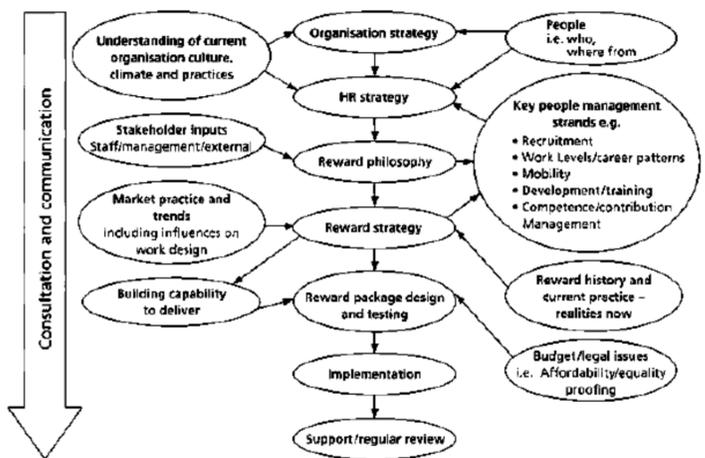


Figure 8.2 The reward strategy development 'map'



Source: Developed by Helen Murlis from Armstrong and Murlis (1998) and Armstrong and Brown (2001).

Figure 8.1 The key elements of successful organisation change



Source: Developed by Hay Group from Burke and Litwin (1992).